

YARETA PLATFORM – TERMS & CONDITIONS OF USE

Effective Date: 1st January 2025

These Terms & Conditions ("Terms") govern your access to and use of the Yareta platform ("Platform") operated by Yareta Limited (UK) and Yareta Corp (US), collectively referred to as "Yareta," "we," "us," or "our." By using the Platform, you agree to be bound by these Terms.

1. WHO WE SERVE

These Terms apply to users of the Platform including, but not limited to:

- **Customers** who integrate their CRM / ATS and upload Applications
 - **Individuals** who are invited by Yareta or Customers to complete psychometric assessments or participate in calls
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2. SERVICES OFFERED

Yareta provides:

- CRM integration and traffic light filters based on Customer-defined hard criteria
- Business / Individual DNA scoring using AI based on Customer -defined soft criteria
- Individuals reports generated from applications, pitch decks, and call transcripts and other potential information provided
- Optional psychometric testing via Typeform
- Optional transcript analysis

All analysis is provided for informational purposes only and does not constitute investment advice.

3. ACCOUNT ACCESS & USE

Only Customers with an active subscription may access the Platform. You agree:

- Not to sublicense, resell, or reverse engineer the Platform
- Not to use the Platform for any unlawful or unauthorized purposes
- To keep login credentials confidential

Yareta reserves the right to suspend or terminate access at any time for violation of these Terms.

4. SUBSCRIPTIONS, BILLING & CANCELLATION

Yareta offers monthly subscriptions in multiple plans, including custom tiers.

- All payments are due upfront for the selected term
- Users may cancel any time before the next billing cycle
- No refunds are issued for unused time within an active period unless otherwise agreed

5. DATA INPUT & RESPONSIBILITY

- Customers may upload candidate data (including documents, pitch decks, notes, and transcripts)
- Yareta has no control over or responsibility for the scope, accuracy, or permissions related to uploaded content
- Individuals who complete psychometric assessments or participate in calls do so voluntarily at the Customers request

6. DATA OWNERSHIP & IP

- Yareta retains full ownership of all intellectual property, including its algorithms, scoring logic, user interface, psychometric models, and proprietary analytics systems.
- Customers retain usage rights to all outputs, insights, and evaluations derived from their own uploaded or integrated data — including Business or Individual DNA scores and deal assessments.
- Psychometric assessments are initiated and paid for by Customers but completed voluntarily by Individuals (Candidates). While Customers may access the resulting scores and summaries, the raw psychometric responses and personally identifiable results remain the personal data of the Individual under applicable data protection laws.
- Candidates who complete a psychometric assessment via Yareta may request access to their individual results. After a 90-day embargo period from the date of assessment, Yareta reserves the right to share these results directly with the Candidate — unless the Customer has explicitly restricted such sharing in writing prior to the assessment being issued. This policy ensures alignment between candidate data rights and customer confidentiality.
- Use of the Yareta platform does not grant any rights, title, or interest in Yareta's underlying intellectual property, beyond a limited license to access and use the platform and its outputs as agreed.
- Yareta may use anonymized and aggregated data — including psychometric inputs and outcomes — across Customers to continuously improve its models and enhance

product performance. This data is fully de-identified and cannot be traced back to any individual or organization.

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7. SERVICE DELIVERY

- Most analyses and outputs are generated in real time
- Psychometric reports are delivered within 24 hours of completion
- While we strive for reliability, we do not guarantee uninterrupted availability of the Platform

8. LIMITATION OF LIABILITY

Yareta is not liable for:

- Investment decisions or outcomes based on our tools
- Errors in input data submitted by users
- Temporary unavailability of services

To the maximum extent permitted by law, Yareta disclaims all liability for indirect or consequential damages.

9. TERMINATION

We reserve the right to terminate or suspend access to any user who:

- Violates these Terms
- Attempts to breach data integrity or security
- Uses the Platform in ways that disrupt service to others

Upon termination, all rights granted to the user will immediately cease.

10. GOVERNING LAW & JURISDICTION

These Terms are governed by the laws of the **State of Delaware, United States**, without regard to its conflict of laws principles.

For Customers based in the United Kingdom or the European Economic Area (EEA), these Terms shall be governed by the laws of **England and Wales**, and any disputes arising out of

or in connection with these Terms shall be subject to the **exclusive jurisdiction of the courts of England and Wales**, unless otherwise agreed in writing.

Yareta reserves the right to enforce intellectual property or data protection rights in any relevant jurisdiction.

11. MODIFICATIONS

Yareta may revise these Terms at any time. Continued use of the Platform following the publication of changes constitutes acceptance.

12. CONTACT

For questions or legal matters:

- **Email:** info@yareta.co
- **UK Office:** 156a Burnt Oak Broadway, Edgware, HA8 0AX, UK
- **US Office:** 8 The Green, Ste A, Dover, Delaware, 19901, USA

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